



Financial Planning • Finansiële Beplanning

Attached are the two internal scorecards of PSG Konsult as on the 1st of September 2008.

The Financial Sector Scorecard is drafted in accordance with the Scorecard as published under Section 12 of the Broad-Based Black Economic Empowerment Act by the Financial Sector Charter Council.

As this Sector Scorecard has not been published under Section 9 of the Act, it is not enforceable against Organs of the State and for this reason our Scorecard based on the General Codes of Good Practice as published under Section 9 of the Act is also attached.

The Scorecard provides the level of expenses incurred with a specific service provider that can be included in your own scorecard towards BEE. Given our current scorecard, 10% of all expenses towards PSG Konsult can be included in your own Scorecard.

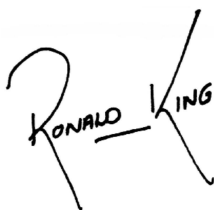
<p style="text-align: center;">PSG Konsult Ltd Broad-Based Black Economic Empowerment Scorecard Based on the Financial Sector Scorecard Date 1 September 2008 The financial sector scorecard is not binding on Organs of State as it has only been published under S12 of the Act and not S9</p>				
	Subpoints	Subscore	Points	Score
Human Resource Development			20	6
Employment Equity	15	4		
Skills Development	5	2		
Procurement & Development			15	6
Procurement	10	6		
Enterprise Development	5	0		
Access to Financial Services			2	0
Access to Financial Services	16	Exempt		
Consumer Education	2	0		
Empowerment Financing			0	0
Exempted if < R10m investments				
Ownership & Control			22	7
Ownership 6.12%	14	7		
Control	8	0		
Corporate Social Investment			3	1
Total			62	20
Revised Total			100	32

B-B BEE Rating E

PSG Konsult Ltd
Broad-Based Black Economic Empowerment Scorecard
Based on the Standard Codes of Good Practice Generic Scorecard
Date: 1 September 2008

	Subpoints	Subscore	Points	Score
Ownership			20	8
Voting Rights	5	2		
Economic Interest	7	3		
Realisation points	8	3		
Management Control			10	1
Board Participation	5	0		
Top Management	5	1		
Employment Equity			15	5
Skill Development			15	6
Skills Development Expenditure	9	4		
Learnerships	6	2		
Preferential Procurement			20	13
Total Spend	12	10		
SME Spend	3	2		
50% Black Owned Spend	5	1		
Enterprise Development			15	0
Sosio Economic Development			5	2
Revised Total			100	35

B-B BEE Rating Level 8 Contributor
10% Recognition level



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